

# Tennis Coach



**Queen Margaret's  
School for Girls**

Escrick Park, York



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## Queen Margaret's

Established in 1901, QM is an independent boarding and day school for girls aged 11-18. You will find us in glorious parkland about six miles south of York.

### **The Physical Education Department**

Sport is central to the lives of QM Girls. The Sport Department is made up of a Director of Sport, a Deputy Head of Sport, four teachers of PE (one part-time) and a team of coaches and support staff. Facilities include a sports hall, floodlit AstroTurf, playing fields, indoor and outdoor swimming pools, and tennis/netball courts. Competitive matches are arranged in the following: Tennis, Lacrosse, Hockey, Netball, Swimming, Rounders, Athletics, Cricket, Badminton, Squash and the Pentathlon disciplines (Running, Swimming, Shooting, fencing and Riding). Girls are also able to participate in Aerobics, Fitness, Basketball, Trampolining, Gymnastics and Golf. Tennis has an enthusiastic following in the School.

### **Role**

Reporting to the Director of Sport and the Head of Racquets, the tennis coach will assist in the delivery of the curricular and extracurricular tennis programme at Queen Margaret's, including timetabled sport, support for pupils choosing tennis as a GCSE activity, sports scholar mentoring, and tennis coaching.

Working under the leadership of the Director of Sport, the Tennis Coach will:

- assist with the delivery of a tennis coaching programme for individuals, groups and squads to a timetable agreed with the Head of Racquets;
- assist with the delivery of a sports scholar mentoring programme;
- participate fully in clubs and matches, at lunchtime, after normal school hours or at the weekend as required by the Director of Sport;
- plan and lead lessons and tennis coaching sessions which progress the enjoyment and skills of the girls in the sport at various ages and levels;
- select and lead teams and at fixtures both home and away as required;
- attend local and national tournaments;
- track progress and liaise with the Director of Sport to ensure that all girls reach their potential, whatever that may be;
- be responsible for school sports equipment;
- be a mentor to a number of Sports scholars if applicable;
- work closely with the senior Captain of Tennis and other sports within the curriculum as agreed;
- assist in the organisation of tournaments held at Queen Margaret's as well as inter-house tournaments;
- attend any functions and meetings as are appropriate to the role including whole school; events, Inset, Departmental Meetings and Staff Meetings;
- adhere to Health and Safety regulations at all times.

The duties listed are provided as an indication of the requirements of the role; they are not exhaustive and the Tennis Coach will be expected to undertake any reasonable task or responsibility as required by the Director of Sport or the Head. In addition the appointee will be expected to undertake training to drive a minibus.



## Personal Qualities Required

The Tennis Coach will be expected to:

- have a high skill level as a tennis player and coach;
- be a positive, professional role model inspiring pupils to achieve the highest standards in sport;
- be able to motivate and enthuse pupils of all ages and abilities to understand the importance of physical well-being;
- be a good team player with a flexible and positive approach;
- have good interpersonal and communication skills;
- demonstrate an ability to manage discipline in a calm, fair and uniform manner;
- have enthusiasm and interest in the education and welfare of young people;
- have an ability to get on with, support, understand and command the respect of girls aged 11-18;
- have a strong work ethic;
- be committed to the ethos of the school;
- be able to support and extend the co-curricular life of the school.

## Qualifications/Skills/Experience

### **Essential:**

- Qualified to at least LTA Level 3 Coach (accredited), or equivalent;
- Coaching experience of tennis at junior level.

### **Desirable:**

- Experience teaching tennis in a school;
- A thorough, up-to-date knowledge and understanding of sports teaching, coaching, officiating and playing.

Working hours will need to be flexible but will involve some coaching in lessons (early mornings and over lunchtime) during the school day, games sessions in the afternoon and extra-curricular sessions some lunch and evening periods.

This post may be suitable for an individual wishing to work on a self-employed basis subject to confirmation by the Bursar. Self-employed coaches will be remunerated at an hourly rate of up to £30 depending on qualifications and experience. Employed coaches will be remunerated at a competitive rate and employed coaches will, after 3 months, be enrolled in the School's DC pension scheme (6% employee and 8.4% employer). Meals are provided during term time during hours of work.

The School's Sick Pay policy and Family Leave Policy are available in the Red Book on the School VLE.

## Application

Applications should be made in writing using the School's application form available on the [Careers Section](#) of the website accompanied by a letter addressed to the Head, Sue Baillie and sent by email to the Head's PA email address; [lcapponi@queenmargarets.com](mailto:lcapponi@queenmargarets.com). The closing date for receipt of applications is 19 October 2021. Candidates called for an interview will be required to coach a lesson.

Queen Margaret's is committed to safeguarding and promoting the welfare of children and young persons and candidates must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.



QM

01904 727600

QUEENMARGARETS.COM

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